

KYLIE PARROTTA, PH.D.

Associate Professor, Sociology & Criminal Justice
Delaware State University

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EDUCATION

- 2015 Ph.D. in Sociology, North Carolina State University
Minor: Women's & Gender Studies
Dissertation: The Politics of Athletic Authenticity: Negotiating Organizational Change and Identity Dilemmas in Women's Flat Track Roller Derby (Chair: Michael Schwalbe)
- 2006 M.S. in Sociology, North Carolina State University
Thesis: Disparity in Prosecutorial Decision Making in North Carolina: The Effects of Processual Factors (Chair: Rodney Engen)
- 2002 B.A. in Psychology, North Carolina State University
Minors: Criminology & Philosophy

POSITIONS

- 2018-Present Assistant Director, Women's & Gender Studies Program, Delaware State University
- 2016-Present Associate Professor, Sociology & Criminal Justice/Women's & Gender Studies, Delaware State University
- 2012-2016 Assistant Professor, Sociology & Criminal Justice/Women's & Gender Studies, Delaware State University
- 2009 Instructor, Youth Offender Program, NC Department of Corrections
- 2006-2009 Research Assistant, Center for Urban Affairs and Community Services
- 2005-2012 Instructor, Sociology & Anthropology/Women's & Gender Studies, North Carolina State University

TEACHING EXPERIENCE

Introduction to Sociology, University Seminar, Social Deviance, Race & Ethnic Relations, Social Psychology, Research Methods, Men & Women in Society, Sociology of Sexualities, Sociology of Sport (Study Abroad), Comparative Criminal Justice (Study Abroad), and Technology & Society (Online)

RESEARCH INTERESTS

Social Psychology of Organizational Change, Race and Gender Disparities in Sentencing, Identity Work and Stigma Management, 21st Century Policing, Trajectories of Black Pre-Med Students, Scholarship of Teaching and Learning

PEER REVIEWED PUBLICATIONS

- 2016 Schwalbe, Michael, Tricia McTague, and **Kylie Parrotta**. "Identity Contests and the Negotiation of Organizational Change," in Shane R. Thye, Edward J. Lawler (ed.) *Advances in Group Processes* 33:57-92.
- 2014 Bloch, Katrina, Rodney Engen, and **Kylie Parrotta**. "The Intersection of Race and Gender: An Examination of Sentencing Outcomes in North Carolina." *Criminal Justice Studies* 27(4):419-438.
- 2014 Buck, Alison and **Kylie Parrotta**. "Students Teach Sex Ed: Introducing Alternative Conceptions of Sexuality." *Sex Education* 14(1):67-80.

- 2013 Gathings, M.J. and **Kylie Parrotta**. "The Use of Gendered Narratives in the Courtroom: Constructing an Identity Worthy of Leniency." *Journal of Contemporary Ethnography* 42(6):668-689.
- 2013 Buck, Alison and **Kylie Parrotta**. "Making Marx Accessible: Understanding Alienated Labor through Experiential Learning." *Teaching Sociology* 41(4):360-369.
- 2012 Seale, Elizabeth, Alison Buck, and **Kylie Parrotta**. "Who's to Blame? The Identity Talk of Welfare-to-Work Program Managers." *Sociological Perspectives* 55(3):501-527.
- 2011 **Parrotta, Kylie** and Sarah Rusche. "Extra Terrestrials and Generic Social Processes: Minimizing Resistance in Teaching the Reproduction of Inequality." *Teaching Sociology* 39(3):320-328.
- 2011 **Parrotta, Kylie** and Gretchen Thompson. 2011. "Sociology of the Prison Classroom: Marginalized Identities and Sociological Imaginations Behind Bars." *Teaching Sociology* 39(2):165-178.

BOOK REVIEWS, NEWSLETTERS & CONFERENCE PROCEEDINGS

- 2014 **Parrotta, Kylie**. Book Review, *Sexual Minorities in Sports: Prejudice at Play*, edited by Melanie L. Sartore-Baldwin. *Gender & Society* 28(6):930-932.
- 2011 **Parrotta, Kylie**. 2011. "SWS Membership: Like Being on a Roller Derby Team?" *Network News* xxviii (1):7-8.
- 2006 Tichavsky, Lisa, Katrina Bloch, **Kylie Parrotta**, and Margaret A. Zahn. "Racial Differences in Intimate Partner Homicide" in C. Gabrielle Salfati (Ed.) *Connecting Research to Practice: New Directions in the Study of Homicide and Violence*. Proceedings of the 2006 Meeting of the Homicide Research Working Group. Chicago, IL: Homicide Research Working Group.

GRANTS

- 2017 Travel Grant, Center for Teaching and Learning, Delaware State University, \$2,000
- 2017 "Addressing Multiple Pillars of the President's Task Force on 21st Century Policing: Being Ready in Diverse Group Encounters in Delaware (BRIDGE Delaware)" Open Society Foundations. (with Delaware Chapter of the National Organization of Black Law Enforcement Executives). **\$200,000. (funded)**.
- 2017 "Transforming Education through Active Learning" – HBCU-UP Implementation Program – National Science Foundation. (with Charlie Wilson, Venugopal Kalavacharia, Delayne Johnson, Marcel Poe). **\$1,108,338 (funded)**.
https://www.nsf.gov/awardsearch/showAward?AWD_ID=1719370&HistoricalAwards=false
- 2015 "Community Forum on Mass Incarceration" Opportunity Grant, Delaware Humanities Forum. (with John Rich, Laurin Parker, Victor Gomia, and Olaniyi Areke). \$3,000.
- 2015 Academic Enrichment Grant, Delaware State University, \$1,500
- 2015 "Science and Technology Academy for Research Scholars (DSU-STARS): A High School-University Partnership to Prepare Students for STEM." (with Melissa Harrington, Clytrice Watson, Judi Coffeld, and Delayne Johnson). \$2,997,823 (not funded).
- 2014 "Science and Technology Academy for Research Scholars (DSU-STARS): Early College Initiative to Enhance College Preparation for Minority STEM Students" National Science Foundation. (with Melissa Harrington, Mazen Shahin, Judi Coffeld, and Delayne Johnson). \$2,997,934 (not funded).

- 2014 Academic Enrichment Grant, Delaware State University, \$2,500.
- 2014 Professional Development Grant, Delaware State University, \$1,600.
- 2013 Travel Grant, Center for Teaching and Learning, Delaware State University, \$450.
- 2008 Sociology Graduate Student Association Dissertation Grant, NC State University, \$600.
- 2008 “Impression Management by Nonprofit Organizations working with Stigmatized Groups.” Institute for Nonprofits Graduate Student Research Support Program, \$500.
- 2007 “Service Delivery and Organizational Relations between Departments of Social Services and Non-Profit Organizations.” (with Taylor, Tiffany, Lizzy Seale, and Alison Buck). Institute for Nonprofits Graduate Student Research Support Program, \$500.

TECHNICAL REPORTS

- 2008 Hughes, D. M., Teixeira-Poit, S. M., **Parrotta, K. L.**, Buck, A. R., & Snyder, K. C. *Environmental design and economic influence on mass transit use in North Carolina’s capital city*. Raleigh, NC: Center for Urban Affairs and Community Services. Submitted to United Parcel Service.
- 2008 Hughes, D. M., Snyder, K. C., Buck, A. R., **Parrotta, K. L.**, & Teixeira-Poit, S. M. *Master’s of geographic information science and technology environmental scan*. Raleigh, NC: Center for Urban Affairs and Community Services. Submitted to North Carolina State University Geographic Information Science & Technology Program.
- 2008 Hughes, D. M., Eller, K. M., Snyder, K. C., Teixeira, S. M., & **Parrotta, K. L.** *North Carolina State University College of Veterinary Medicine alumni survey 2007–2008*. Raleigh, NC: Center for Urban Affairs and Community Services. Submitted to North Carolina State University College of Veterinary Medicine.
- 2008 Hughes, D. M., Snyder, K. C., **Parrotta, K. L.**, & Teixeira, S. M. *Parks, recreation, tourism, and sport management marketing survey*. Raleigh, NC: Center for Urban Affairs and Community Services. Submitted to North Carolina State University Department of Parks, Recreation, Tourism, & Sports Management.
- 2008 Hughes, D. M., Snyder, K. C., **Parrotta, K. L.**, & Teixeira, S. M. *Data submission item analysis: A review of data collected by North Carolina Department of Public Instruction*. Raleigh, NC: Center for Urban Affairs and Community Services. Submitted to North Carolina Department of Public Instruction.
- 2007 Brannon, Y. S., Simmons, W. J., Hughes, D. M., Snyder, K. C., **Parrotta, K. L.**, & Teixeira, S. M. *Cooperative extension marketing survey*. Raleigh, NC: Center for Urban Affairs and Community Services. Submitted to North Carolina Cooperative Extension.
- 2007 Hughes, D. M., Snyder, K. C., Teixeira, S. M., and **Parrotta, K. L.** *Environmental Design as support for mass transit in North Carolina’s capital city: Phase I study*. Raleigh, NC: Center for Urban Affairs and Community Services. Submitted to United Parcel Service.
- 2007 Hughes, D. M., Snyder, K. C., Teixeira, S. M., & **Parrotta, K. L.** *Distance education attrition: Follow-up survey of students who dropped DELTA courses prior to completion*. Raleigh, NC: Center for Urban Affairs and Community Services. Submitted to North Carolina State University Distance Education and Learning Technology Applications.

- 2007 Hughes, D. M., Eller, K. M., Snyder, K. C., Teixeira, S. M., & **Parrotta, K. L.** *College of Veterinary Medicine alumni survey 2006*. Raleigh, NC: Center for Urban Affairs and Community Services. Submitted to North Carolina State University College of Veterinary Medicine.
- 2006 Hughes, D. M., Snyder, K. C., Teixeira, S. M., & **Parrotta, K. L.** *Distance education and diversity: Barriers to college entry, retention, and community engagement*. Raleigh, NC: Center for Urban Affairs and Community Services. Submitted to North Carolina State University Distance Education and Learning Technology Applications.
- 2006 Hughes, D. M., Snyder, K. C., Teixeira, S. M., & **Parrotta, K. L.** 2006. *Springmoor Life Care Retirement Community: Resident satisfaction survey 2006*. Raleigh, NC: Center for Urban Affairs and Community Services. Submitted to Springmoor Life Care Retirement Community.

PAPERS IN PROGRESS

- Parrotta, Kylie. "Crafting a Conventional Organizational Image: Subcultural Identity Work and Claims-making in a Democratic Organization"
- Parrotta, Kylie. "Cultivating a Competitive Organizational Culture: An Examination of Resource Pooling and Claims-Making in a Women's Non-Profit"
- Parrotta, Kylie, Katrina Bloch, and Rodney Engen. "An Examination of the Effects of Attorney Type on Charge Reductions in North Carolina."

HONORS & AWARDS

- 2015 Leadership Award, Delaware Chapter of the National Organization of Black Law Enforcement Executives (NOBLE).
- 2014 Excellence in Service to Students Award, National Society of Leadership & Success.
- 2013 Assessment Fellowship, Office of Assessments, Delaware State University.
- 2013 SAGE Teaching Innovations & Professional Development Award Recipient.
- 2012 Thank a Teacher Recipient, Office of Faculty Development, North Carolina State University.
- 2010 1st place in the American Society of Criminology, Division of Corrections and Sentencing Graduate Student Paper Competition.
- 2010 1st place in Society for the Study of Social Problems, Teaching Social Problems Division Graduate Student Paper Competition.
- 2010 Honorable Mention, Graduate Student Mentor of the Year, Sociology & Anthropology, North Carolina State University.
- 2009 Outstanding Graduate Teaching Assistant of the Year, Sociology & Anthropology, North Carolina State University.
- 2009 Stanford Lyman Memorial Scholarship Recipient, Mid-South Sociological Association.
- 2008 Mentor Award, Office of Undergraduate Research, North Carolina State University.

RESEARCH EXPERIENCE

- 2012 – present Co-PI/Primary Data Collector “The Path Less Taken: Understanding the Experience of Black Pre-Medical Students” (with Dr. Barret Michalec)
Collaboration examining barriers Pre-Med students face during their academic careers. I administered 132 surveys to students in biology courses and conducted 35 interviews with students who remained on the Pre-Med track and those who decided to leave the academic path. Next, I will interview Pre-Med faculty.
- 2007 – 2010 Co-PI/Primary Data Collector Preparing Future Faculty Research Program (under Dr. Jeffrey Leiter), North Carolina State University, Raleigh, NC.
Designed mixed methods study examining welfare service provision in North Carolina; created survey instrument; conducted telephone interviews with 100 welfare program managers; coded and analyzed data using ATLAS.ti.
- 2006 – 2009 Research Assistant to Dr. Donna Hughes. Center for Urban Affairs and Community Services, North Carolina State University, Raleigh, NC.
Created reviews of scholarly literature; assembled quantitative data from public sources; collected qualitative data using surveys, focus groups, and field work; monitored and improved the quality of survey data; prepared tables, figures, and maps; interpreted SAS outputs and summarized research results; and prepared research reports. (technical reports listed above).
- 2003 – 2004 Research Assistant to Dr. Jack Thigpen. North Carolina Sea Grant (SEA-COOS), North Carolina State University, Raleigh, NC.
Assisted on literature reviews; prepared poster presentations; maintained action lists from team meetings.
- 2001 – 2002 Research Assistant to Dr. Shari Converse-Lane, Ergonomic Lab, Department of Psychology, North Carolina State University, Raleigh, NC.
Assisted on literature reviews and study design; conducted experiments investigating knowledge acquisition and concept elicitation; data entry; and maintained laboratory.

PRESENTATIONS

- 2017 Parrotta, Kylie “Addressing Pillar One of the President’s Task Force on 21st Century Policing: Building Trust & Legitimacy between Police and Students at an HBCU” Presented at the Southern Sociological Society Meetings, Greenville, SC.
- 2016 Parrotta, Kylie “In Too Deep: Negotiating the Roles of Researcher and Participant in Organizational Ethnography” Presented at the Southern Sociological Society meetings, Atlanta, GA.
- 2015 Parrotta, Kylie “Classroom Conversations about Police use of Excessive Force” Presented at the American Society for Criminology meetings, Washington, D.C.
- 2015 Parrotta, Kylie and M.J. Gathings “An Examination of Deference and Demeanor: The Role of Racialized Interactions in Court” Presented at the American Society for Criminology meetings, Washington, D.C.
- 2015 Parrotta, Kylie and Joe Frees “Inclusive Classrooms and Controversial Subjects” Presented at Quintessential Diversity Series – Delaware Humanities Forum.
- 2015 Parrotta, Kylie and Alison Buck “The Role of Gender in Negotiating Organizational Change” Presented at the Society for the Study of Symbolic Interaction meetings, Chicago, IL.

- 2015 Logan, Laura and Kylie Parrotta "Feminist Student Organizations: Feminist Sociology and Real World Activism" Presented at the Sociologists for Women in Society meetings, Washington, D.C.
- 2014 Parrotta, Kylie "Wheeling and Dealing: Negotiating Work-Family-Leisure Balance in Women's Flat Track Roller Derby" Presented at the Society for the Study of Social Problems meetings, San Francisco, CA.
- 2014 Parrotta, Kylie "Assessing the Career Exploration of University Seminar Students" Presented at Assessment Conference at Delaware State University.
- 2013 Buck, Alison and Kylie Parrotta "Blurring the Boundaries: The Presentation of the Young Professoriate" Presented at the meetings of the Southern Sociological Society, Atlanta, GA.
- 2012 Gathings, M.J. and Kylie Parrotta "The Effects of Attorney Type of Sentencing Outcomes" Presented at the meetings of the American Society of Criminology, Chicago, IL.
- 2012 Buck, Alison and Kylie Parrotta. "Students Teach Sex Ed: Introducing Alternative Conceptions of Sexuality." Presented at the meetings of the Southern Sociological Society, New Orleans, LA.
- 2011 Parrotta, Kylie. "The Politics of Athletic Authenticity: Negotiating Sport and Spectacle in Roller Derby" Presented at the meetings of the Society for the Study of Social Problems, Las Vegas, NV.
- 2010 Parrotta, Kylie. "By the Skaters, For the Skaters': Negotiating Inequity in Roller Derby." Presented at the meetings of the Society for the Study of Symbolic Interaction, Atlanta, GA.
- 2010 Buck, Alison, Kylie Parrotta, and Elizabeth Seale. "Reinforcing Privilege at the Street Level: Othering in the Talk of Work First Program Managers." Presented at the meetings of the Society for the Study of Social Problems, Atlanta, GA.
- 2009 Parrotta, Kylie and Gretchen Thompson. "Sociology of the Prison Classroom: Confronting Marginalized Identities and Developing Sociological Imaginations Behind Bars." Presented at the meetings of the American Society of Criminology, Philadelphia, PA.
- 2009 Gathings, Martha and Kylie Parrotta. "A Dramaturgical Analysis of Sentencing Proceedings." Presented at the meetings of the American Society of Criminology, Philadelphia, PA.
- 2009 Parrotta, Kylie. "Athlete or Rollergirl?: Presentation of Self in Women's Flat Track Roller Derby." Presented at the meetings of Society for the Study of Social Problems, San Francisco, CA.
- 2009 Parrotta, Kylie and Sarah Rusche. "Extra Terrestrials and Generic Social Processes: A Class Activity on the Reproduction of Inequality." Presented at the meetings of the Society for the Study of Social Problems, San Francisco, CA.
- 2009 Buck, Alison and Kylie Parrotta. "Teaching Alienated Labor with Play-Doh." Presented at the meetings of the Southern Sociological Society, New Orleans, LA.
- 2008 Parrotta, Kylie. "Girl on Girl Action: Sport and Spectacle in Roller Derby" Presented at the meetings of the North American Society for the Sociology of Sport, Denver, CO.

- 2007 Engen, Rodney, Olena Antonaccio, and Kylie Parrotta. "Plea Bargaining and Charge Reductions under Sentencing Guidelines: Toward an Administrative Theory of Prosecutorial Decision Making." Presented at the meetings of the American Society of Criminology, Atlanta, GA.
- 2006 Tichavsky, Lisa, Katrina Bloch, Kylie Parrotta, and Margaret A. Zahn. 2006. "Racial Differences in Intimate Partner Homicide in Two Cities" Presented at the meeting of the Homicide Research Working Group, Richmond, VA.
- 2005 Engen, Rodney and Kylie Parrotta. "Disparity in Prosecutorial Decision Making in North Carolina: The Effects of Plea Type and Legal Representation." Presented at the meetings of the North Carolina Sociological Association, Durham, NC.
- 2004 Engen, Rodney, R.V. Rikard, Kylie Parrotta, Olena Antonaccio. "Prosecutorial Discretion Under Structured Sentencing: The Indirect Effect of Charge Reductions." Presented at the meetings of the Southern Sociological Society, Atlanta, GA.

PROFESSIONAL TRAINING & CERTIFICATIONS

- 2017 Qualitative Research Summer Intensive (Led by Johnny Saldana), Research Talk / Odum Institute, University of North Carolina, Chapel Hill, NC.
- 2016 "White House 21st Century Policing Briefing." White House, Washington, DC.
- 2016 "Justice by Action: Then, Now, & Tomorrow" 40th annual National Organization of Black Law Enforcement Executives (NOBLE) Training Conference. Washington, DC.
- 2013 "Universal Design: Interrogating Inequality in Learning." American Sociological Association's Section on Teaching and Learning. New York, NY.
- 2011 Project SAFE Ally Training (Led by Justine Hollingshead), Leadership Development Series/GLBT Center, North Carolina State University, Raleigh, NC.
- 2010 Grounded Theory Methods for Social Justice Research (Led by Dr. Kathy Charmaz), Society for the Study of Symbolic Interactionism meetings, Atlanta, GA.
- 2010 Certification as a Preparing Future Faculty Scholar (Research & Teaching Concentrations), North Carolina State University, Raleigh, NC.
- 2009 Certificate of Accomplishment in Teaching (Supervised by Dr. Barbi Honeycutt). Graduate Teaching Program, North Carolina State University, Raleigh, NC.
- 2008 Two Day Visual Sociology Workshop (Led by Dr. Douglas Harper). Duke University, Durham, NC.
- 2008 Advanced ATLAS.ti Workshop (Led by Paul Mihas). Odum Institute, University of North Carolina, Chapel Hill, NC.
- 2007 ATLAS.ti Hands on Workshop (Led by Paul Mihas). Odum Institute, University of North Carolina, Chapel Hill, NC.

PROFESSIONAL SERVICE & LEADERSHIP

LEADERSHIP POSITIONS

- 2017-2022 Recording Secretary, Southern Sociological Society
- 2015-2017 Chair, Committee on Gender & Sexuality, Southern Sociological Society

2013-Present	Advisory Board Member, Delaware Chapter of the National Organization of Black Law Enforcement Executives (NOBLE)
2013-2015	Co-Chair of Social Action Committee, Sociologists for Women in Society
2012-2017	Secretary, Sociologists for Women in Society-South
2008	Member of General Social Survey Working Group, North American Society for the Sociology of Sport

CONFERENCE WORK

2017	Session Organizer, “Being Agents of Change at our Institutions” – Southern Sociological Society
2015	Session Co-Organizer, “Sport and Stalled Revolutions: Women’s Sport” – Southern Sociological Society
2015	Session Co-Organizer, “The Marginalized Majority: Action Steps to Address the Needs of Adjunct and Contingent Faculty” – Sociologists for Women in Society
2014	Session Organizer, “Sport on the Margins” – Society for the Study of Social Problems
2014	Session Co-Organizer & Presider, “Food Insecurity and Spatial Inequality” – Southern Sociological Society (Mini Conference on Food)
2014	Session Organizer and Presider, “Intersectional Examinations of Sport and Leisure” – Co-Sponsored by Southern Sociological Society/Sociologists for Women in Society-South
2014	Session Co-Organizer, “SWS Report Cards in Action: How do we Negotiate Our Own Gender, Sexuality, and Intersecting Identities in the Classroom?” – Sociologists for Women in Society
2014	Session Co-Organizer, “Learning to be Agents of Change in Our Institutions” – Sociologists for Women in Society
2014	Session Co-Organizer, “The Politics of Trafficking: Critical Local and Global Perspectives – Sociologists for Women in Society
2013	Session Co-Organizer and Presider, “Scholar Meets Activist: Engaging in a More Public Sociology” – Sociologists for Women in Society
2012	Session Presider, “Public Welfare and Policy Issues Related to Female Deviance and Victimization” – American Society of Criminology
2012	Session Organizer, “Inequalities in Sport & Leisure” – Society for the Study of Social Problems
2011	Session Co-Organizer and Presider, “Women & Girls in Sport” – Society for the Study of Social Problems
2011	Session Co-Organizer, “New Work in Sport, Leisure, and the Body” – Society for the Study of Social Problems

UNIVERSITY SERVICE

2016-present	Secretary, AAUP Chapter at Delaware State University
2016-present	Chair, Faculty Affairs Committee, Delaware State University
2016-present	Executive Committee, Faculty Senate, Delaware State University

2013-present	Faculty Advisor, Collegiate Chapter of National Organization of Black Law Enforcement Executives (NOBLE), Delaware State University
2014-present	Chair, Sociology & Criminal Justice Curriculum Committee, Delaware State University
2013-2016	Member, Faculty Affairs Committee, Delaware State University
2012-present	Member, Campus Community Response Team, Delaware State University
2012-present	Core Faculty Member, Women's and Gender Studies Minor, Delaware State University
2012-2014	Member, CAHSS Committee on Research and Grant Writing, Delaware State University
2012-2014	Member, University Seminar Committee, Delaware State University

MEMBERSHIPS

American Society of Criminology
 Sociology for Women in Society / SWS-South
 Southern Sociological Society
 Society for the Study of Symbolic Interaction
 National Organization of Black Law Enforcement Executives