

## PROFILE

Criminal & Social Justice Management / Higher Education Lecturer / Community Engagement

Strategic and results-driven leader with expansive experience serving the community, private enterprise, and higher education institutions through criminal justice education and non-profit empowerment organizations.

- Prison Higher Education
- Curriculum & Course Development
- Police & Community Engagement
- Grant & Proposal Writing
- Conflict Resolution & Mediation

## EDUCATION & CREDENTIALS

Expected 2025	<b>Ph.D.</b> , Organizational Policy, Governance, and Administration College of Interdisciplinary & Continuing Studies, Morgan State University, Baltimore, MD
1990	<b>M.S.</b> , Criminal Justice Administration (Departmental Honors) Department of Criminal Justice, Coppin State University, Baltimore, MD
1986	<b>B.S.</b> , Consumer Affairs Management; Marketing Minor School of Human Ecology, Howard University, Washington, DC
2021	<b>Certificate</b> , Conflict Resolution – The Scheinman Institute on Conflict Resolution Cornell University, Ithaca, NY
2021	<b>Certificate</b> , Community Engagement Academy Metropolitan Police Department, Washington, DC

## HIGHER EDUCATION TEACHING

2023 – Present	Lecturer, Department of Sociology and Criminal Justice Delaware State University, Dover, DE
Spring 2023	Adjunct Instructor, Department of Criminal Justice Coppin State University, Baltimore, MD
2022 – 2024	Lead Instructor/Summer Enrichment Director, Department of Behavioral Sciences & Human Services Prison Education Program – Jessup Correctional Institution Bowie State University, Bowie, MD
2021 – 2023	Adjunct Instructor, College of Public Affairs Second Chance College Program – Jessup Correctional Institution University of Baltimore, Baltimore, MD
2019 – 2021	Adjunct Instructor/Visiting Lecturer (full-time), Department of Law and Justice Studies Stevenson University, Owings Mills, MD
Spring 1991	Lecturer – Inmate Extension Program, Maryland Penitentiary Coppin State University, Baltimore, MD
Spring 1991	Assistant Professor – Department of Criminal Justice Essex Community College, Baltimore County, MD

1991 – 1992      Adjunct Professor – Patuxent Institution  
Higher Education Program for Correctional Institutions  
Office of Continuing Studies  
Morgan State University, Baltimore, MD

## ACADEMIC COURSES TAUGHT (in-class and on-line)

Program Design and Proposal Writing	Evaluation of Human Services Programs
Law Enforcement & the Community	Victimology
Introduction to Criminal Justice	First Year Seminar Criminal Justice
Gang & Gang Crime	Comparative Criminal Justice
Criminal Justice in Maryland	Juvenile Delinquency
Criminology	Introduction to Sociology
Sociology of Law & Law Enforcement	Introduction to Corrections
Social Institutions	Contemporary Issues in Criminal Justice

## SUBJECT MATTER INTEREST

Prison Higher Education; Law Enforcement Consent Decree; Community Engagement; HBCU Leadership

## PROFESSIONAL EXPERIENCE – CRIMINAL JUSTICE

1990 – 1991	Assistant Superintendent – Boy's Village & Charles H. Hickey School Maryland Department of Juvenile Services, Baltimore, MD
1987 – 1988	Court Commissioner – District Court of Maryland for Baltimore City Baltimore, MD

## PROFESSIONAL EXPERIENCE – GENERAL

2010 – 2018	Grants & Proposal Executive – Education That, LLC, Columbia, MD
2000 – 2010	Chief Executive Officer – We Teach and Tutor, LLC, Baltimore, MD

## PUBLICATIONS

2023	Haynes, A. (2023, January). "Making the most of their time: Bowie State offers college education program for inmates at Jessup Correctional Institution. The Baltimore Sun Howard County Edition, Front Page.
2022	Jeffries, B. (2022, December). Never too late: Bowie State offers college education program for inmates at Jessup Correctional Institution. The Capital Gazette Newspaper, Front Page.
2022	Herd, L. (2022, September). "Rise Up Conference Calls for Higher Education's Greater Role in Prisons." <a href="https://www.diverseeducation.com/leadership-policy/article/15296540/rise-up-conference-calls-for-higher-educations-greater-role-in-prison">https://www.diverseeducation.com/leadership-policy/article/15296540/rise-up-conference-calls-for-higher-educations-greater-role-in-prison</a>
2016	Book: Booker, M.C., Booker, R.A., Booker, C.J. (2016). <i>Why Our Teacher Wears Yellow</i> . Ellicott City, MD: Education That, LLC
1993	Book Acknowledgement: Monk, C. (1993). <i>Taking Sides Clashing Views on Controversial Issues in Crime and Criminology</i> (3rd ed.). Guilford, CT: The Dushkin Publishing Group Inc. (Preface, ii)

1990	"People On The Move." The Baltimore Afro-American, 144. July: C7.
1987	Letters to the Editor – "Juvenile Justice" The Baltimore Sun February 8: 7
1986	Letters to the Editor – "Checkbook Justice in the Juvenile System" The Washington Post, November 10: A18.

## PRESENTATIONS

2025	Panelist, Sociologists Teaching in Carceral Settings, "Virtual Panel on Trauma-Informed in Carceral Settings"; American Sociological Association
2022	Co-Presenter, Rise Up Higher Education in Prison Virtual Conference (September) Advocacy: "Prison Pipeline To A H.O.S.E."
2020	National Presenter, 57 <sup>th</sup> Annual Meeting, (COVID-19 cancelation) Academy of Criminal Justice Sciences "Intersections and Structures in Victimization Criminological Theory Victimological Theories Paper Session" San Antonio, TX

## PROFESSIONAL ASSOCIATIONS

- American Philosophical Association
- American Society of Criminology
- American Sociological Association – Teaching In Carceral Settings
- Association of Black Sociologists
- National Association of Blacks In Criminal Justice

## HONORS & AWARDS

2020	Criminal Justice Honor Society – Alpha Phi Sigma Iota Pi Chapter, Northcentral University
1995	Maryland Governor's Citation; Baltimore Mayor's Citation

## COMMUNITY INVOLVEMENT

- Board Vice President, Coppin State Community Development Corporation
- Brenda Murray Book Group, Maryland Correctional Institution for Women (MCIW)